

Engagement Results with Entities Grupo Aval 2024

We maintain ongoing engagement with our entities to ensure alignment with Grupo Aval's sustainability strategy. These engagement spaces serve multiple purposes, including raising awareness on ESG issues, monitoring progress, providing feedback, sharing best practices, and promoting concrete actions. The depth of our engagement is defined by each entity's relevance within the portfolio, its level of maturity and identified gaps in sustainability, as well as its financial and impact materiality.

From Grupo Aval's Vice Presidency of Strategy and Sustainability, we drive an engagement approach as a key tool to strengthen responsible management. We prioritize constructive dialogue, collaboration, and ongoing coordination with our entities, fostering alignment with the highest ESG standards and generating shared value.

Through monthly sustainability (ESG) and Diversity, Equity and Inclusion (DEI) committees, we promote best practices, communicate regulatory and reporting updates, and establish common tracking metrics.

2024 Results

In 2024, we held a total of 26 meetings: 8 on ESG, 6 on DEI, and 12 individual meetings with our main entities Banco de Bogotá, Banco de Occidente, Banco Popular, Banco AV Villas, Porvenir, and Corfi.

Environmental (E)

- Monitoring of financed emissions and carbon footprint.
- Progress in the carbon neutrality plan.
- Promotion of the sustainable portfolio.
- Active participation in COP16 and global biodiversity commitments.

Social (S)

- Implementation of the Human Rights Policy across all entities.
- Actions led by the Diversity Chamber to highlight best practices.
- Gender equity work plan and inclusion programs.
- Participation in *We Trade*, the largest diversity-focused trade and employability fair in Latin America, offering more than 1,000 job openings and featuring an academic panel: "*From Commitment to Action: Experiences and Perspectives on Business Inclusion.*"
- Annual corporate culture event "*Yo Soy Aval*", with the participation of more than 3,000 employees.

Governance (G)

- One-on-one meetings with each entity to monitor ESG progress.
- Implementation of the indicator monitoring system (MERO), which annually tracks more than 150 ESG indicators across all entities.
- Alignment with international standards: UNEP FI, PRB, and DJSI.
- Consolidation of sustainability and DEI committees as permanent mechanisms for dialogue and decision-making.
- Progress in Friendly Biz certification and recertification.
- Sustainability Forum “*Nature as an Asset*”, attended by more than 100 people in person and reaching 81,000 views through social media; held annually with different ESG-relevant topics.

Engagement Achievements

- Alignment of entities with international frameworks.
- Strengthened governance in sustainability and DEI.
- Collective commitments on carbon neutrality and diversity.

Tracking Indicators

- 26 meetings held, with ESG and DEI agendas.
- Common ESG metrics adopted across the portfolio.
- Verified progress in certifications and sectoral commitments.