



Board of Directors Support Committees

Compensation Committee

In the meeting held on August 11th, 2010 (Minute # 124), the Board of Directors approved the creation of a Compensation Committee, which includes two members of the Board of Directors.

The Appointment and Compensation Committee of the Company is responsible for the determination of the compensation paid to the President of the Company and the definition of parameters that determine the compensation of senior executives and employees.

Even though the appointment of the President of the Company and their alternates is a matter of exclusive jurisdiction of the Board of Directors of the Company, the Compensation Committee is responsible for setting the remuneration of the President of the company.

Members

- *Luis Carlos Sarmiento Angulo -*
- *Mauricio Cárdenas Müller - Member of the board of directors*

Audit Committee

The Audit Committee has the functions mentioned in Law 964 of 2005, in the by-laws of the Company and in other applicable provisions.

According to the Rules of Procedure of the Audit Committee, this Committee shall ensure transparency in the preparation, presentation and disclosure of the Company's financial information. Likewise the Audit Committee review and also discuss the financial statements, quarterly reports and all other financial reports prepared by the company with management and the external auditor.

Members

<i>Principal</i>	<i>Alternates</i>
<ul style="list-style-type: none"> • Esther América Paz – <i>Member of the board of directors - Grupo Aval (Independent)</i> • Luis Fernando López Roca – <i>Member of the board of directors - Grupo Aval (Independent)</i> • Fabio Castellanos Ordoñez – <i>Miembro de la Junta Directiva de Grupo Aval (Independiente)</i> 	<ul style="list-style-type: none"> • Jorge Silva Luján – <i>Member of the board of directors - Grupo Aval (Independent)</i> • Mauricio Salgar Hurtado – <i>Member of the board of directors - Grupo Aval (Independent)</i> • Andrés Escobar Arango – <i>Member of the board of directors - Grupo Aval (Independent)</i>

Corporate Matters Committee

In the meeting held on April 11th, 2013 (Minute # 177), the Board of Directors approved the creation of a Corporate Matters Committee, which includes three members of the Board of Directors.

This Committee is in charge of studying planning and execution of policies regarding risks and internal control of Grupo Aval and its affiliates.

Members

- *Esther América Paz Montoya - Member of the board of directors - Grupo Aval (Independent)*
- *Álvaro Velásquez Cock - Member of the board of directors.*
- *Fabio Castellanos Ordoñez - Member of the board of directors - Grupo Aval (Independent)*
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Corporate Governance Committee

In session held on August 26th, 2020 (Minutes No. 352) the Board of Directors approved the establishment of the Corporate Governance Committee,

The Corporate Governance Committee is responsible for: (i) Conflict of Interest Issues; (i) Best Corporate Governance Practices Topics; and (iii) Sustainability Standards (ESG) topics.

Members

- *President of the Company, Dr. Luis Carlos Sarmiento Gutiérrez;*
- *Senior Financial and Administrative Vice-president, Dr. Diego Solano Saravia;*
- *Senior Vice President of Information Technology, Dr. Rodolfo Vélez Borda;*
- *Legal Vice President, Dr. Jorge Adrián Rincón Plata; and*
- *Vice President of Corporate Risks, Eduardo Duque Suárez.*

Risk Committee

In session held on June 9th, 2021 (Minute N. 370), The Board of Directors approved the establishment of the Risk Committee, which includes three members of the Board of Directors.

This Committee oversees the supervision regarding risk management of Grupo Aval and its affiliates.

- *Fabio Castellanos Ordoñez - Member of the board of directors - Grupo Aval (Independent)*
- *Jorge Silva Luján - Member of the board of directors - Grupo Aval (Independent)*
- *Andrés Escobar Arango - Member of the board of directors - Grupo Aval (Independent)*