

PROPOSAL OF AN AMENDMENT TO BYLAWS

It is proposed to the General Shareholders' Extraordinary Meeting, an insertion of a new paragraph to Article 14 of the company's by-laws, regarding the presentation date of the company's consolidated financial statements:

"ARTICLE 14. ORDINARY MEETINGS. Ordinary meetings of the Shareholders' Meeting shall be held two (2) times each year no later than the last business day of March and September in order to review the Company's situation, nominate administrators and other officials for election, set the economic guidelines for the Company, approve the statements and balances of the last accounting period, make decisions about profit sharing, and agree on any measures necessary to ensure the fulfillment of the corporate purpose. If the meeting is not called, the Shareholders' Meeting shall automatically convene on the first (1) day of the month of April at ten o'clock in the morning (10:00 a.m.) at the headquarters where the Company's management has its offices. Management shall allow the shareholders or their representatives to inspect the Company's books and documents fifteen (15) business days leading up to the meeting.

PARAGRAPH - The Company's consolidated financial statements may be submitted for the consideration and approval of the Shareholders' Meeting in an assembly that should take place during the immediately following accounting period."